



TOP GUN LEADERSHIP ACADEMY



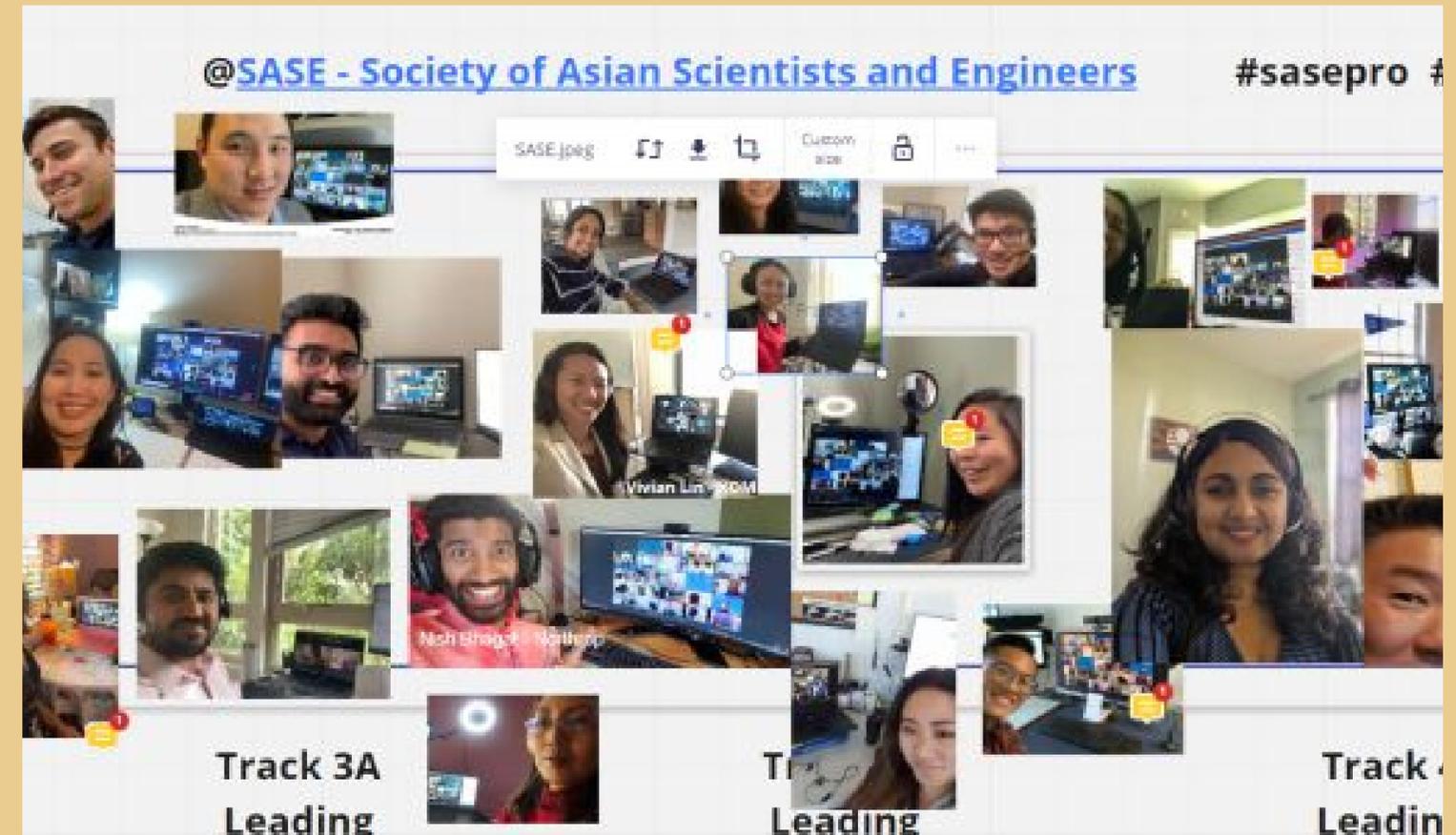


Overview

The **Top Gun Leadership Academy** is an 8-week intensive leadership training program for the most promising new managers of Asian heritage.

Goal

Help attendees gain actionable insights, have inspiring discussions, and practice becoming more confident and capable managers



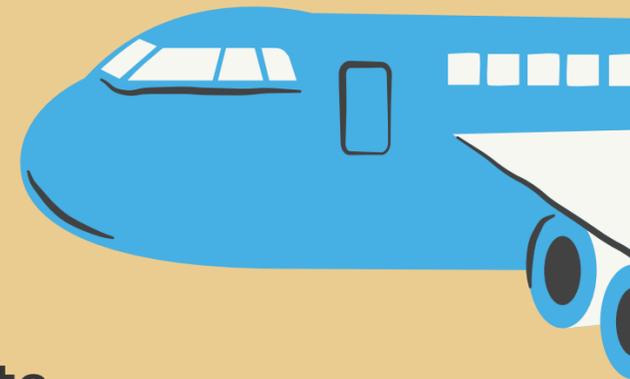


Problem

Many ambitious & competent new leaders of Asian heritage often find themselves lacking the training and resources needed to become effective leaders.

Challenges include

- Dealing with imposter syndrome
- Motivating their team and holding them accountable
- Leading with emotional intelligence, particularly around resolving conflicts
- Advocating for their projects and their people within the organization



As a result, many promising leaders feel less agency in their jobs. Furthermore, Asian Americans are 50% less likely to be promoted to middle-management than their Caucasian counterparts, creating an Asian Leadership Gap.



Program Agenda

WEEK 1 THE SUCCESS MINDSET

WEEK 2 FEELINGS & LEADERSHIP

WEEK 3 THE ZEN OF THE TASK PANDA

WEEK 4 THE ART OF AUTHENTIC
COMMUNICATION

WEEK 5 INTRAPRENEUR TO THE TOP

WEEK 6 CRAFTING TEAM PURPOSE

WEEK 7 ENGINE OF TEAM CULTURE

WEEK 8 ATTACKING TOGETHER WITH
A PLAN





Workshop Format

Each 90 minute workshop is finely attuned to the needs and goals of the specific participants in the cohort. Advance preparations include pre-program assessments as well as interviews with key company stakeholders.

To increase engagement, social connection and learning outcomes, each workshop includes:

- Individual reflections
- Pre-workshop assignments
- Breathing & light movement breaks
- Group polls, discussions & presentations
- Post-workshop resources





Post Workshop

SMALL GROUP ASSIGNMENT



Each week, attendees will be assigned to small groups that have to meet for 45 minutes. They'll be provided workshop related topics & prompts to discuss, & have to prepare a short group report afterwards. The program finishes with a final presentation on an idea to help their company.

INDIVIDUAL ASSIGNMENT

After every workshop, attendees have to also complete an individual homework assignment. (*approx. 15 minutes*).

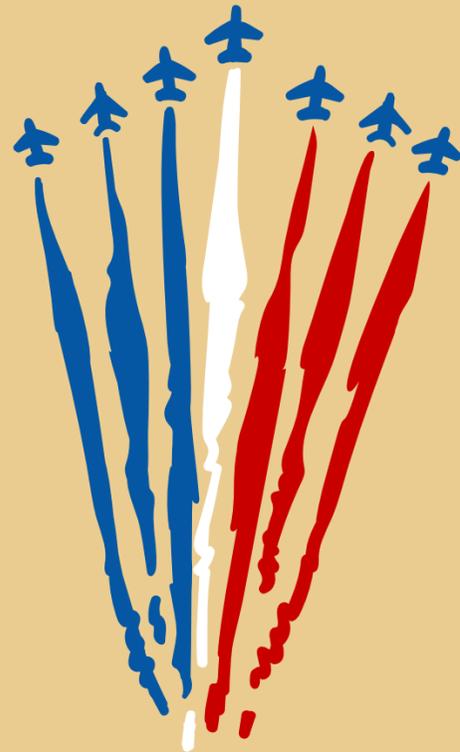


These weekly assignment help attendees delve deeper into lessons learned, reflect on progress made & commit to better actions.





Post Workshop



GRADES

To incentivize healthy competition & engagement, each leader will be awarded points in a transparent grading rubric based on participation, effort & peer reviews.



BONUS

Attendees will have the opportunity to earn bonus points for meeting with another classmate for a 30 minute conversation and submitting a short report of what they discussed.



Logistics & Pricing



Target Audience

New Managers/Front Line Leaders

~ 7-10 years of work experience

Class Size

24 seats

6 corporate pods of 4 seats each

Pricing

\$1,000 per seat

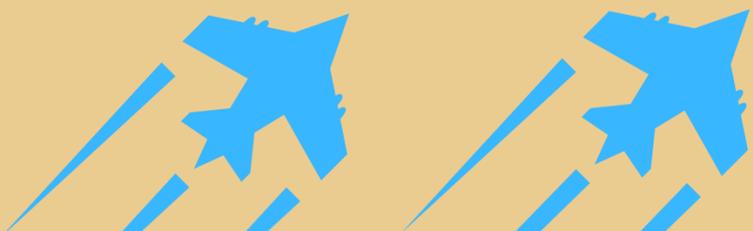
Time Commitment

2.5 hours X 8 weeks

1.5 hr online workshops, 45 min group H.W. & 15 min individual H.W.

Register at:

<https://registration.socio.events/e/sasecohort2023>



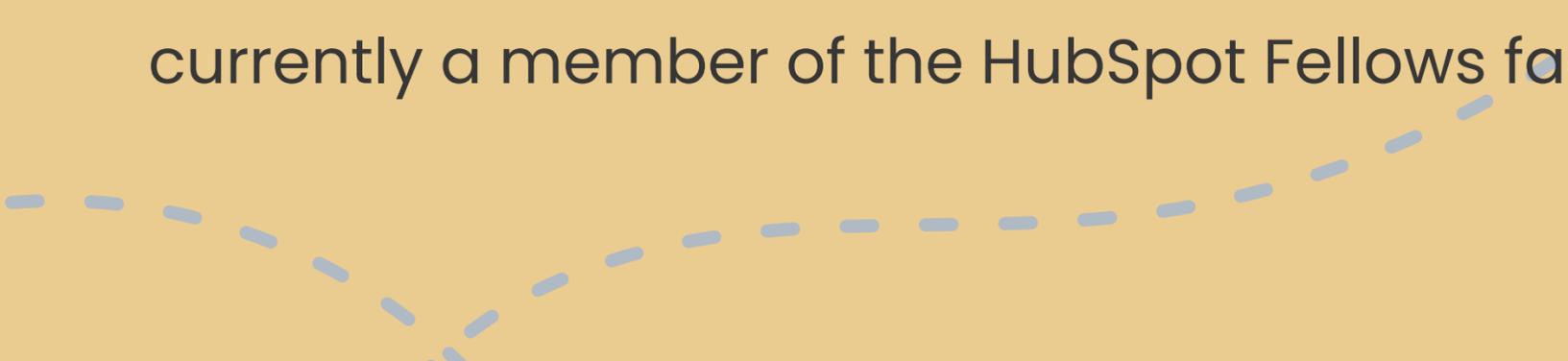


About Trainer

Nikhil Paul is a leadership team & group coach who founded We R Human to help senior executives & their teams strengthen their focus, culture and execution through engaging workshops and coaching programs.

He has a decade of experience in building teams and problem-solving employee engagement issues.

Clients include Walmart, Salesforce and AIG. He is currently a member of the HubSpot Fellows faculty.





Testimonials



"You infused a lot of **energy** and **enthusiasm** with well-conceived workshops among our agents.

Candidly, you **made them realize their inherent strengths** and [how to] make use of it in their profession"

Srinivas Ranga,
Corporate Vice President
New York Life



"The workshop had the right mix of digital tools, user engagement exercises, and lecture... we were surprised at how quickly we had reached the stipulated time and left us wanting more"

- **Soundar Srinivasan**
Director, AI Program, Microsoft



This was great to see how the team interacted. Truly appreciate all the work you put in to develop the content...

I received a ton of positive feedback on your approach.

Kiran Krishnan
SVP Global Regulatory
Affairs, Apotex





Testimonials

... from SASE Pro events

This is the best workshop on personal growth and advocacy that I have ever attended.
4yr pro at Northrop Grumman

Nikhil's energy is perfect for maintaining enthusiasm throughout.
7yr pro at ExxonMobil

Nikhil is a great teacher and presents well!
20+yr pro at Northrop Grumman

I love the content and framework!
12yr pro at The Boeing Company

I love the energy. He made me laugh a lot which kept me engaged in the session.
3yr pro at Baker Hughes

This workshop was filled with very actionable and insightful tips!
18yr pro at Procter & Gamble

I want to learn more from you!!!
20+yr pro at bp America

Your BUTTER approach to life/any activity really resonated with me.
5yr pro at Northrop Grumman

Awesome presentation! I am a new manager and the 1st slide gave me the clarity that I need right now!
8yr pro at 3M